

# MULTNOMAH



## STATEMENT OF ETHICAL VALUES

### Multnomah University

As a private religious and educational institution, Multnomah, from its beginning, has provided a learning environment in harmony with biblical truths and historic evangelical Christian values. In subscribing to its corporation mission of training the people of God in the Word of God to touch the world for God, Multnomah's Board of Trustees also considers it necessary for the accomplishment of the institution's mission and vision that its faculty, staff, and volunteer trustee members fully understand and embrace the following value statements:

1. As Christians, we regard the Bible as God's eternal and authoritative Word, sufficient and authoritative in matters relating to values, attitudes, and behaviors in all relationships. Therefore, we seek to foster the development of spiritual maturity by maintaining personal spiritual disciplines and by regularly participating in worship in a local Christian church that stresses biblical authority and personal conversion. Furthermore, as faculty, staff, and trustees we also understand and accept our responsibility to demonstrate by precept and example the highest of Christian virtues and personal behavior, serving as Christian role models both at and away from Multnomah's campus. 1 Tim. 4:12; Luke 6:40.
2. As Christians who have accepted Jesus Christ as our personal Lord and Savior, we believe the Bible dictates our standards for moral purity. Accordingly, we affirm that such immoral behaviors as falsehood, drunkenness, stealing, and sexual immorality (including premarital intercourse, adultery and homosexual behavior) will not be tolerated among Multnomah's faculty, staff, and trustees. Furthermore, it is essential to the perpetuation of Multnomah's founding purpose and mission that the administration and board recruit individuals for faculty, staff, and Trusteeship whose personal and public lives are above reproach. Rom. 1:24-32; 12:1-2; 1 Cor. 6:9-20; Eph. 5:3-5; 1 Thess. 4:3-8; 1 Tim. 4:12; 2 Tim. 2:19-22; 1 Pet. 1:15-16; 2:15-17; 1 John 3:1-3.
3. All persons are entitled to respect of their individual rights, including freedom from sexual or racial harassment. We accept our responsibility as faculty, staff, and trustees to recognize, to refrain from, and to remedy acts of unlawful discrimination and sexual or racial harassment as stipulated by law. Accordingly, as administration and board, we value our leadership role in providing a safe and supportive environment where all persons are respected as image bearers of God. Gen. 1:26-30; Jam. 3:9-10; Gal. 3:29.
4. We believe that the Bible commands us to make every effort to live at peace with one another and, where conflict or sin occurs in the Multnomah community, a biblical process such as stated in Matthew 18:15-20 should be followed to seek correction, forgiveness, restitution, and reconciliation. We further agree that any claim or dispute arising out of our service as faculty, staff, or trustees, including statutory claims, shall be settled by biblically based mediation. 1 Cor. 6:1-8; Eph. 4:1-11; 1 Tim. 5:19-21; Tit. 3:10-11.

The undersigned fully understands the importance of the above Statement of Multnomah's Ethical Values and does hereby sign this instrument, without any reservations whatsoever.

Signed: \_\_\_\_\_ Print Name: \_\_\_\_\_ Date: \_\_\_\_\_