



**MULTNOMAH  
UNIVERSITY**

## **Voices Leadership Scholarship Program**

**Application Deadline – Friday, June 1, 2018**

### **Description:**

At Multnomah University we are committed to developing and supporting a diverse and culturally competent student body. All students are encouraged to apply.

Recipients of the Voices Leadership Undergraduate Scholarships are seen as future student advocates/mentors at Multnomah. The Voices Scholars are informed and trained to intentionally engage conversations regarding all types of diversity and racial reconciliation. Recipients, along with receiving mentoring and staff support, gain needed leadership experience and pave the way for campus wide efforts toward cultural competence.

There are three different scholarship roles applicants can apply for: Mentor, Mentee and the Events & Communication Coordinator.

**Mentor:** Students selected to participate as Mentors will be responsible for mentoring up to 2 students and can be awarded up to \$2,500.

**Mentee:** Students selected to participate as Mentees will be mentored by another Voices Scholar and can be awarded up to \$1,500.

**Events & Communication Coordinator:** Students selected to participate as the Events & Communication Coordinator will be responsible for administration, marketing and program implementation and can be awarded up to \$1,500.

The scholarship funds are based on the academic year, with half of the total award amount dispersed at the end of each semester. This scholarship is renewable for up to four years and is part of the Multnomah University Cultural Integration Program.

Voices Scholars will be required to participate in ongoing events and mentoring programs (details below) throughout the year to retain their renewable scholarship.

Students can expect to be developed as leaders and individuals as part of this program. Recipients will also have opportunities to be sharpened by their peers and opportunities to give back to students who need guidance and support.

## **Scholarship Application Eligibility Requirements:**

- Traditional full-time undergraduate student on the Portland Campus
- Have completed full application for admission to MU (including transcripts) at time of application for scholarship
- 3.0 high school cumulative GPA on a 4.0 scale
- Voices Application deadline – Friday, June 1, 2018
  - Submit two 300-word essays on the following questions:
    - 1) In what ways have your upbringing and identity impacted your life and shaped how you view culture?
    - 2) How do you see your unique voice and perspective impacting the Multnomah community?

## **First year recipients must fulfill the following requirements:**

- Attend the Voices Leadership Scholarship Recipient Orientation (first year only)
- Attend the Voices Retreat\* (details below)
- Attend two 1-hour meetings per month with your Mentor/Mentee
- Attend the monthly Voices Scholars leadership meetings
- Attend two or more multicultural campus events such as Mosaic Week, various club sponsored events and New Wine New Wine Skins events.

## **To maintain the year-long scholarship a recipient must:**

- Remain a full-time student in good standing at MU during the duration of their undergraduate program
- Maintain a 2.0 or better cumulative GPA
- Attend the Voices Retreat during fall semester the first year
- Attend the monthly Voices Scholarship leadership meetings
- Lead or actively participate in two or more multicultural events OR lead or actively participate in one multicultural event and serve as a Mentor for up to two Mentees (minimum of two 1-hour meetings per month with each Mentee)
- Meet with the Director of Cultural Integration as required

### **\*Voices Retreat**

The Voices Retreat is a one-day community building experience for the recipients of the Voices Leadership Scholarship that takes place early each fall semester. Through a program of team building activities, the Cultural Integration staff and student Mentors will begin to lay the relational foundation for successful integration and thriving in college life. Students will engage with topics such as balance, self-care, cultural competence, emotional health, and accountability. Leadership styles, communication and conflict resolution will also be covered. The Voices Retreat lays the ground work for a successful year of healthy leadership. All Voices Scholarship recipients are required to attend.

## Scholarship Roles - Position Descriptions

Voices Scholars are united in their mission, but unique in their roles. Applicants may indicate the role they would like to fill according to their interests. Only second, third and fourth year students are eligible to apply to be a Mentor. First year scholars are eligible to apply to be Mentees or the Events and Communication Coordinator.

### **Mentors**

The Mentor Program provides undergraduate students with a chance to mentor another student. This mentor relationship sharpens the Mentor's relational leadership skills, equipping them to develop a team. Mentors also receive coaching and mentoring themselves from the Director of Cultural Integration. Selected Mentors must be second, third or fourth year students in good standing to qualify.

### **Mentees**

The Mentee Program provides first year undergraduate students with a student Mentor who serves as a support and a more experienced guide. This relationship between the Mentor and Mentee is designed to ease the multiple obstacles that may be encountered from the transitions expected in the first years of college life. Mentees are expected to meet regularly with their Mentors and to participate in campus wide efforts to champion cultural competence.

### **Events and Communication Coordinator**

The Events and Communication Coordinator is responsible for administration, marketing and implementing the program's efforts. They work collaboratively with Mentors and Mentees on campus wide initiatives concerning awareness and engagement of cultural topics.

### **Apply here:**

[https://multnomah.formstack.com/forms/voices\\_leadership\\_scholarship\\_application](https://multnomah.formstack.com/forms/voices_leadership_scholarship_application)

# Multnomah University

## Voices Leadership Scholarship

### FAQ's

#### **Who can apply for this scholarship?**

We encourage all students to apply regardless of race, color, nation of origin, gender, age, physical/mental disability and veteran status. Diversity is welcomed and celebrated at Multnomah University.

#### **Who would be a good candidate for a Voices Scholar?**

Students who exhibit grounded faith, strong academic scholarship, servant leadership and those with a demonstrated commitment to diversity and reconciliation would make excellent Voices Scholars. A selection committee will decide a candidate's suitability for being a Mentor, Mentee, or Events & Communication Coordinator through review of the application. Interviews and references may also be required upon application.

#### **Are there positions for people interested in the scholarship but not becoming a Mentor or Mentee?**

The Department of Cultural Integration holds discretion to scholarship a position. Under this scholarship an Events and Communications Coordinator maintains the same eligibility and renewal requirements but does not hold the mentoring requirements of other recipients. This position is available with a scholarship amount up to \$1,500.

#### **What can I expect to gain from participation from this program?**

Students can expect to be supported and challenged as a whole person (spiritual, physical, mental, social, environmental and emotional) by leaders who are culturally competent and invested in learning the student's diverse background and perspective. Recipients will be supported with scholarship funding, leadership development and personal growth opportunities. Diversity efforts and programming will be student lead and institutionally resourced, making sure student voices are championed and valued. Mentoring and professional coaching in leadership development is a benefit Voices Scholars receive. Voices scholars can also apply for other positions of student leadership on campus.

#### **How are the award amounts decided?**

All award amounts are at the discretion of the selection committee and are subject to financial aid guidelines. Award amounts for those selected as Mentors cap at \$2,500 per year. Award amounts for students selected as a Mentee cap at \$1,500 per year. Award amounts for students selected as the Events & Communication Coordinator cap at \$1,500 per year.

#### **Do I need to apply each academic year?**

Scholarships are renewable; however, students must apply each year demonstrating an ongoing commitment to diversity and cultural competence. Scholarship awards are not guaranteed and the mentor role slots are limited and competitive. **Application Deadline for the 2018-19 Academic Year is Friday, June 1, 2018.**